A. Background and Definitions

Niagara College is an institution of higher education offering training and education in applied areas of study resulting in a range of credentials from certificates, to diplomas, to graduate certificates, to Bachelor’s degrees.

B. Purpose

The Post Secondary Education Quality Assessment Board (PEQAB) that assesses and monitors Bachelor’s degrees in Ontario colleges has mandated the credentials required for all faculty who are assigned to teach into any Bachelor’s degree program. This practice has been introduced to ensure that Niagara College is compliant with PEQAB requirements.

C. Practice on Faculty Credential Requirement

1. All faculty teaching into the degree programs at Niagara College must hold an advanced academic credential, normally the terminal credential in the field of study or in a closely related field/discipline, but at minimum, at least one degree higher than a baccalaureate in the field of study or in a field/discipline closely related to the subject/course(s) being taught.

2. Faculty may also be required to possess specific professional accreditations and/or related work experience of substantial depth and range.

3. Faculty must submit and update credential evidence to the College as required under the College’s practice on “Statement of Evidence of Faculty Credentials”.

4. All faculty teaching into the degree programs at Niagara College must engage in a level of scholarship, research, or creative activity sufficient to ensure their currency in the field.

5. Any exception to the above practice must be justified in writing and be based on the absence of a related advanced credential for the specific course being taught, or on other extraordinary circumstances. The exception must be recommended by the Dean and approved by the Vice-President Academic prior to the start of the teaching assignment. Such exception must not impede the College’s ability to meet the PEQAB Capacity to Deliver
Standard. The signed document must be kept on file in the Centre for Academic Excellence until the completion of the next consent renewal cycle.